Senior executives

| Name | Remunera- | Taxable al- | Provision fu- | Total | Remunera- | Duration and |
|--|-----------|-------------|------------------------|-------------------|---------------|------------------------|
| | tion | lowances | ture remu- neration | remunera- tion | tion Standard | extent em- ployment |
| | € | € | € | | | |
| Dr. H.J. van der Lugt, Chairman Management Board | 165.004 | 8.432 | 11.229 | 184665 | 194000 | 365 days 1 FTE |
| Drs. J.W.R. van Lunteren, Chairman Supervisory Board | 21.000 | - | - | 21000 | 24250 | 365 days 1 FTE |
| Prof. dr. J. Telgen, Member | 16.000 | - | - | 16000 | 19400 | 365 days 1 FTE |
| Supervisory Board Prof. dr. W.C. Turkenburg, Member | 16.000 | - | | 16000 | 19400 | 365 days 1 FTE |
| Supervisory Board Drs. M.C. van der Harst, Member Supervisory Board | 4.333 | - | - | 4333 | 6467 | 121 days 0,33 FTE |
| J.H. Egberts, Member Supervisory Board | 10.667 | - | - | 10667 | 12933 | 244 days 0,67 FTE |
| Ir. P.E.M. Buck, Member Supervisory Board | 6.667 | - | - | 6667 | 8083 | 152 days 0,42 FTE |

| | 2018 Name | Remunera- tion | Taxable al- lowances | Provision fu- ture remu- neration | Total remunera- | Remunera- tion Standard | Duration and extent employment |
|---|--|-------------------|-------------------------|---|-----------------|----------------------------|--------------------------------|
| ı | Dr. H.J. van der Lugt, Chairman Management | € 164.831 | € 8.432 | € 10.980 | 184234 | 189000 | 365 days 1 FTE |
| | Board drs. J.W.R. van Lunteren, Chairman | 18.000 | - | - | 18000 | 28350 | 365 days 1 FTE |
| | Supervisory Board Prof. dr. J. Telgen, Member Supervisory Board | 13.000 | 353 | - | 13353 | 18900 | 365 days 1 FTE |
| | Prof. dr. W.C. Turkenburg, Member | 13.000 | - | - | 13000 | 18900 | 365 days 1 FTE |
| | Supervisory Board Drs. M.C. van der Harst, Member Supervisory Board | 13.000 | - | - | 13000 | 18900 | 365 days 1 FTE |
| | | - | - | - | | | |
| | | _ | _ | _ | | | |

During 2019 the composition of the Supervisory Board changed. At 1 April 2019 Mich van der Harst retired from the Supervisory Board. He has served for over 5 years and expressed the wish to devote all his time to his family. From 1 May 2019 Mr. J.H. Egberts brought his M&A and pharmaceutical know-how to the Supervisory Board, while as from 1 August 2019 Mr. P.E.M. Buck brought his extensive project knowledge to the table.